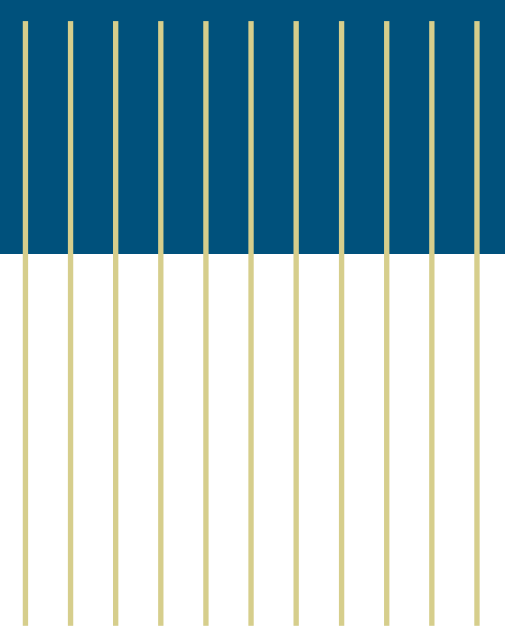


St.Mary's

Diversity Data

October 2023



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Overview

In accordance with the Equality Rules in the Bar Standards Board Handbook we have collected diversity data about our workforce. This data was collected in October 2023 with 70% of the workforce responding. The diversity data will next be collected in October 2026.

Where there are fewer than ten individuals within a job category with the same characteristic we cannot publish the data without specific consent of the individuals. This applied to data relating to disability across all sections and all data relating to staff managers

We collect data in the following categories:

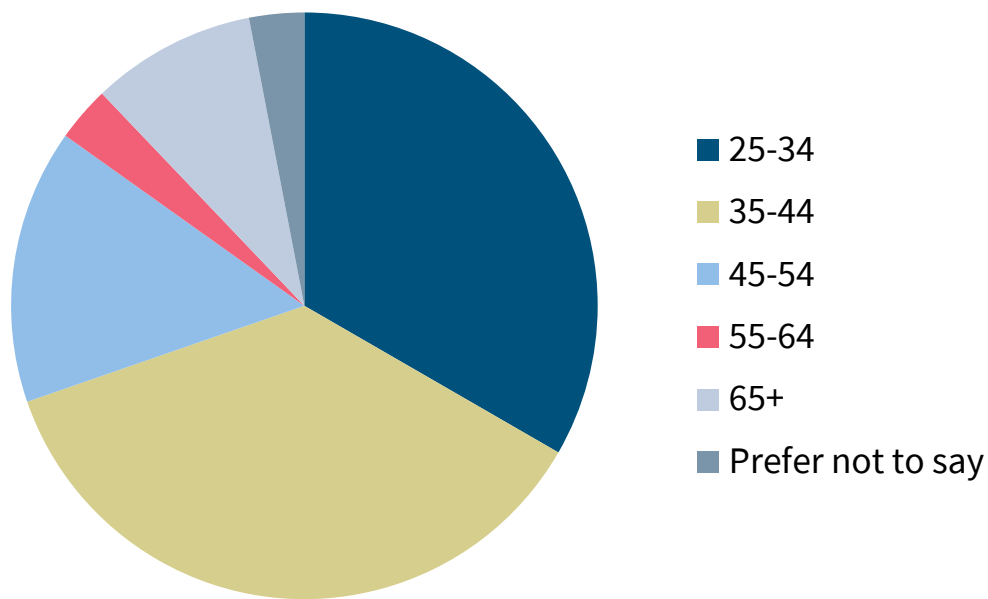
- Age
- Gender
- Disability
- Ethnicity
- Religion or belief
- Sexual orientation
- First generation to attend university
- Fee paying or state school
- Primary Carer – Children
- Carer – Other

The data is shown in three categories:

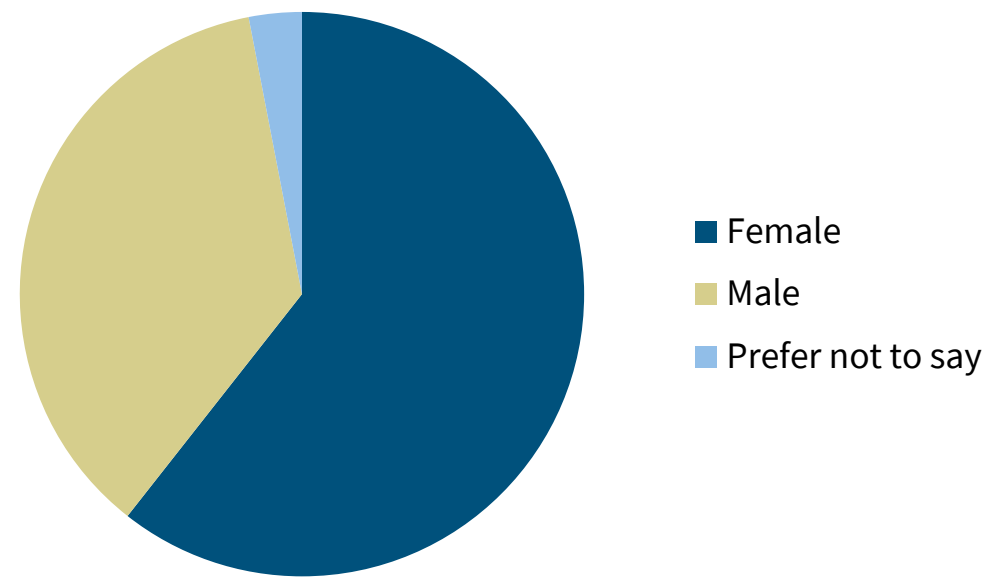
- Overall – the entire workforce
- Barristers—both barristers and pupils
- Staff – all staff including managers

Overall

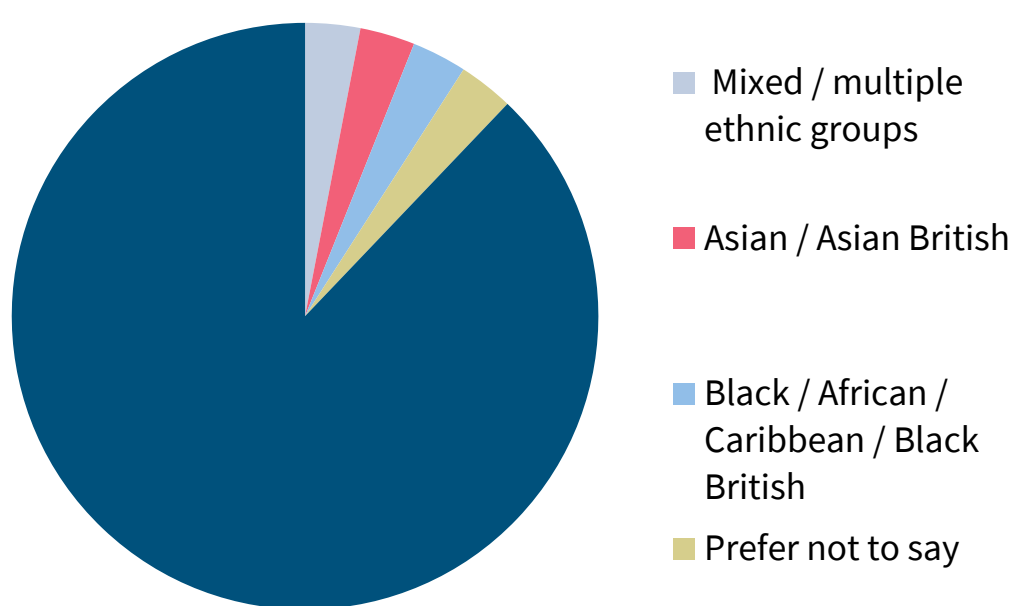
Overall Age



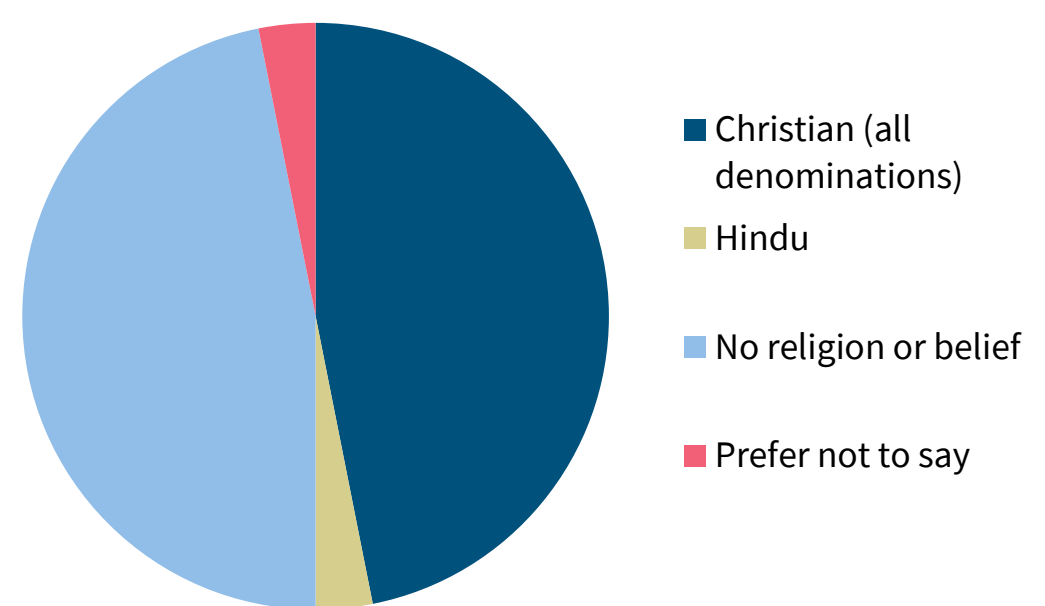
Overall - Gender



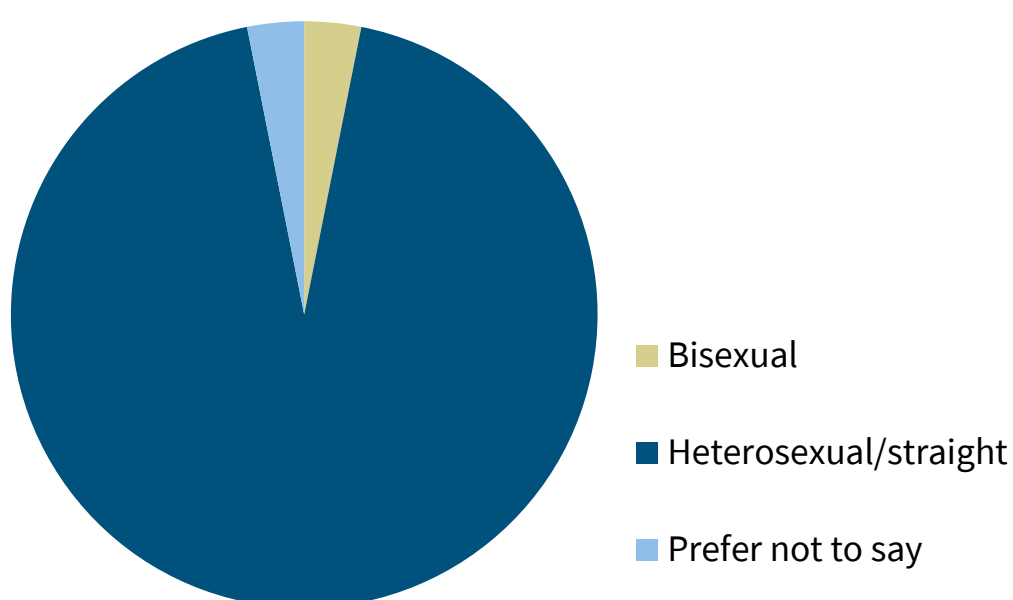
Overall - Ethnicity



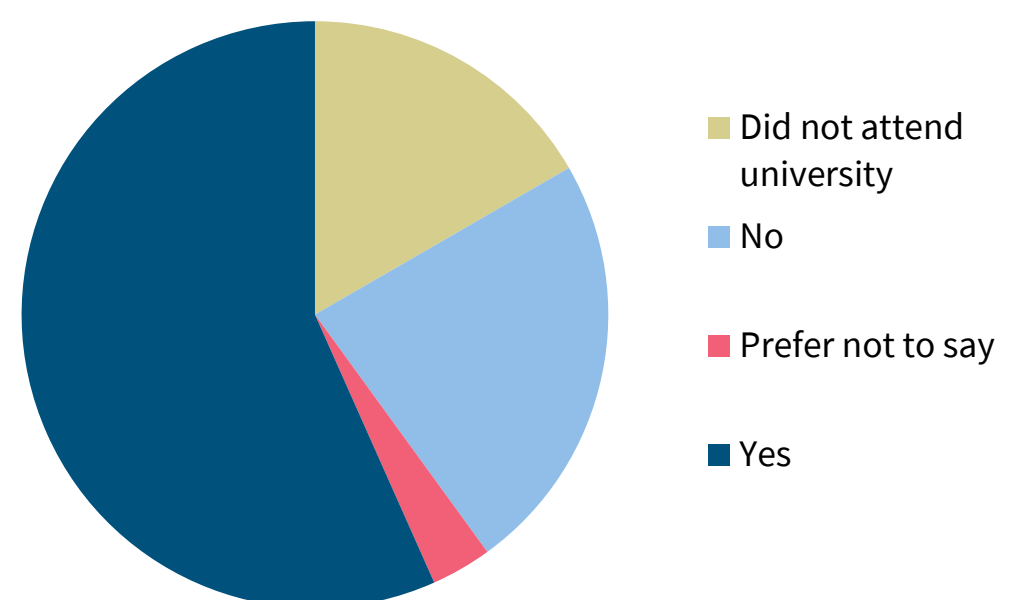
Overall - Religion or Belief



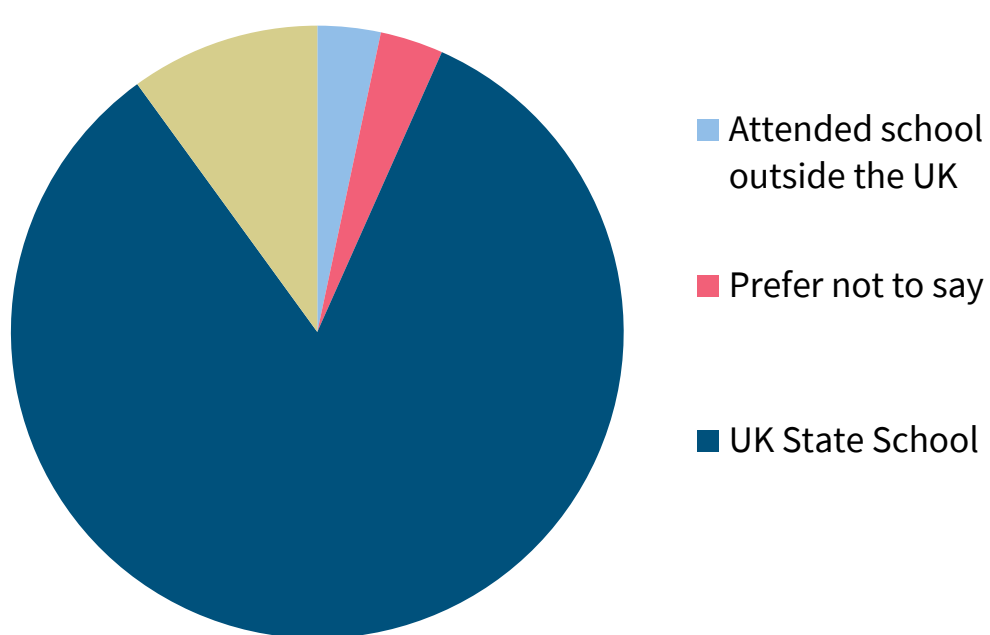
Overall - Sexual Orientation



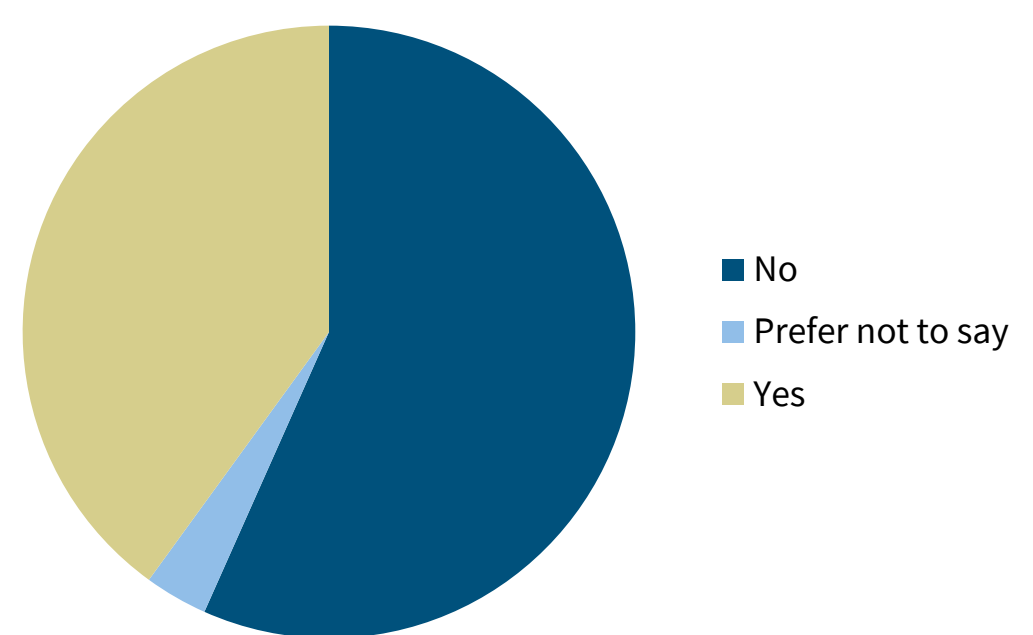
Overall - First Generation University



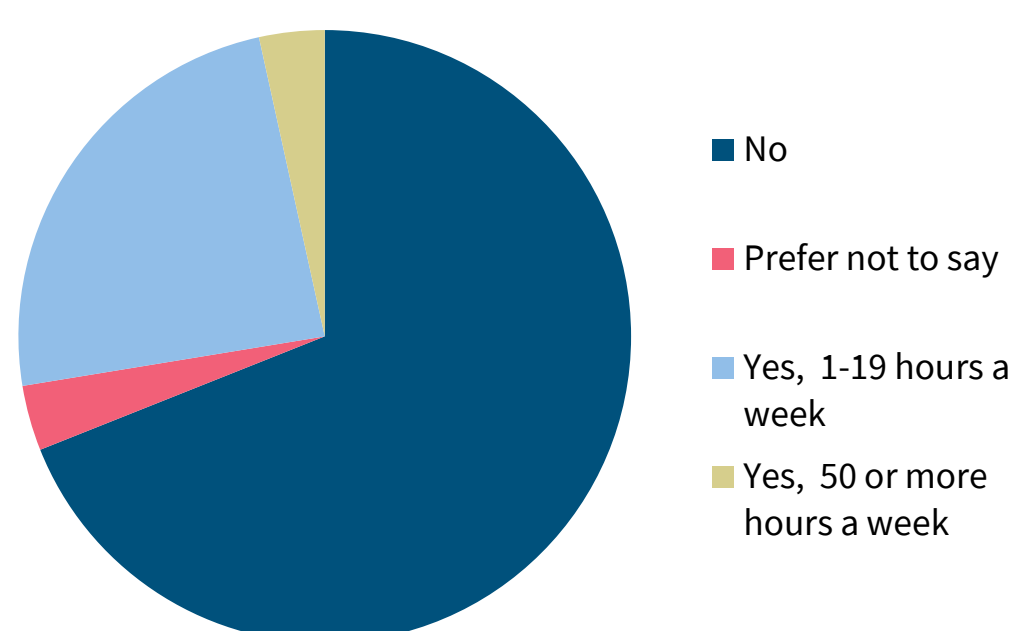
Overall - Fee Paying or State School



Overall - Primary Carer Children

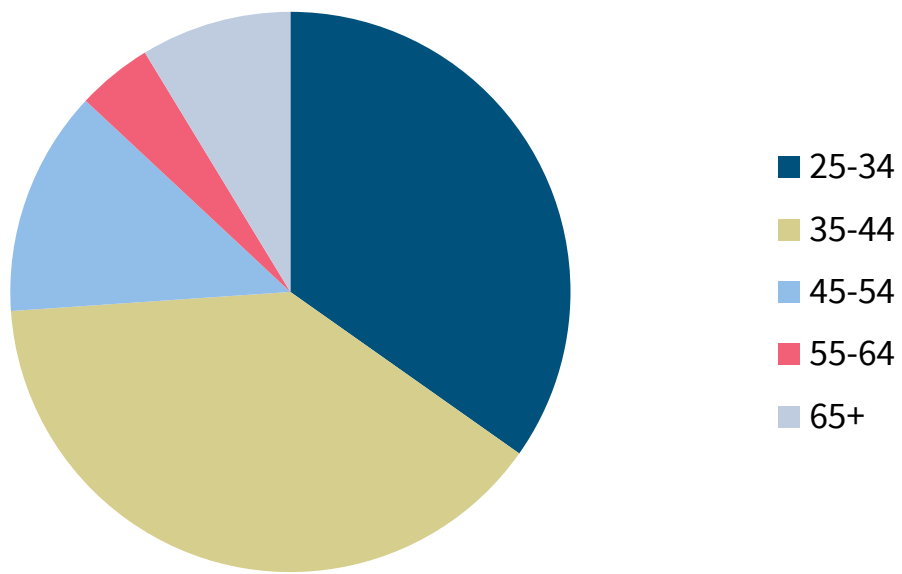


Overall - Other Caring

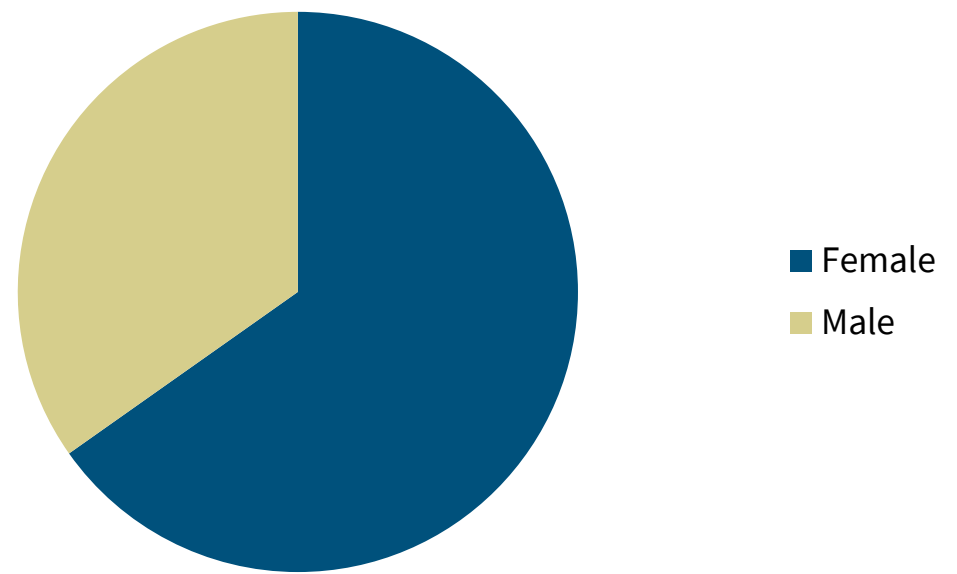


Barristers

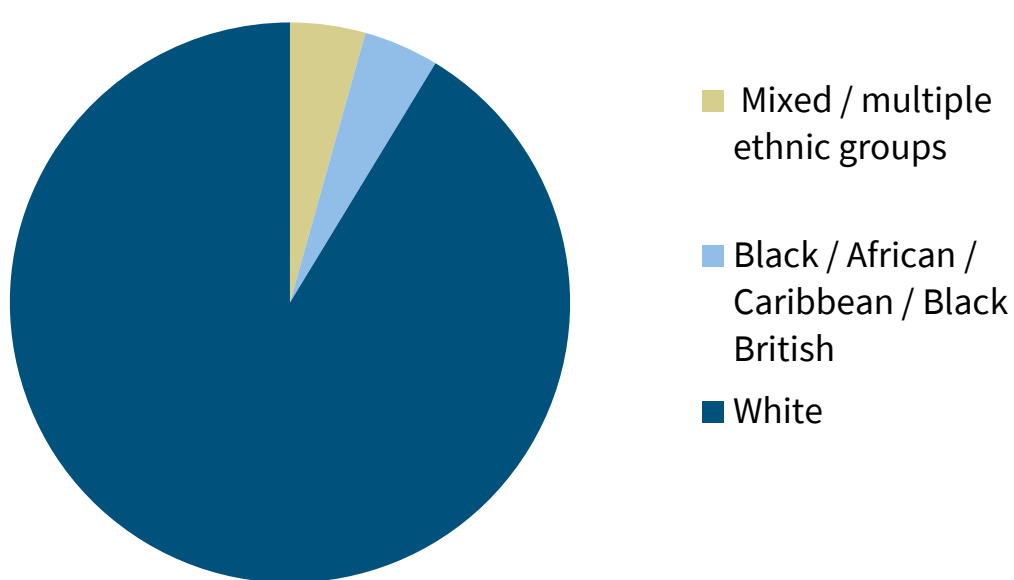
Barristers - Age



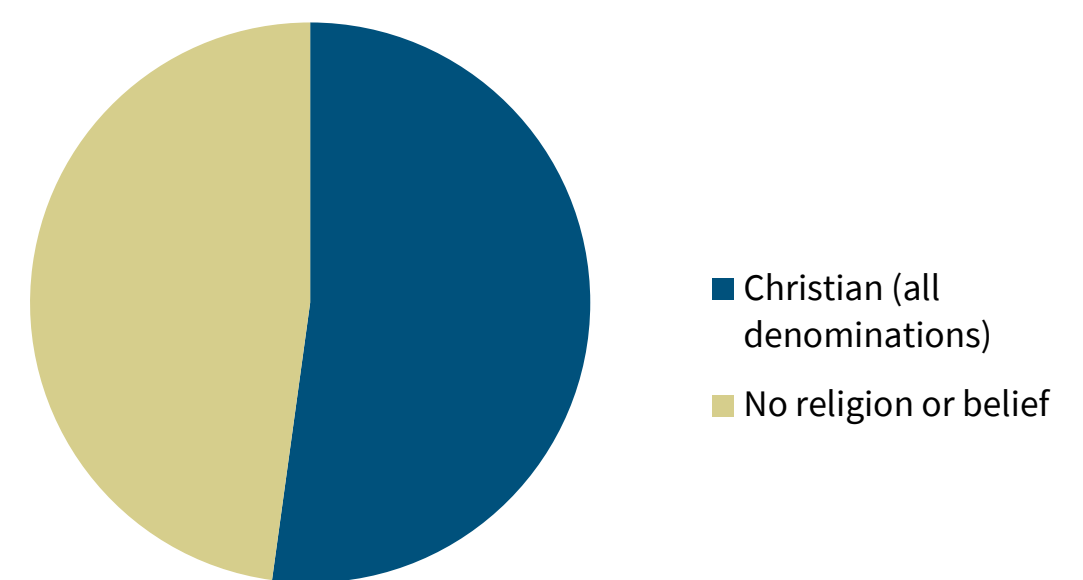
Barristers - Gender



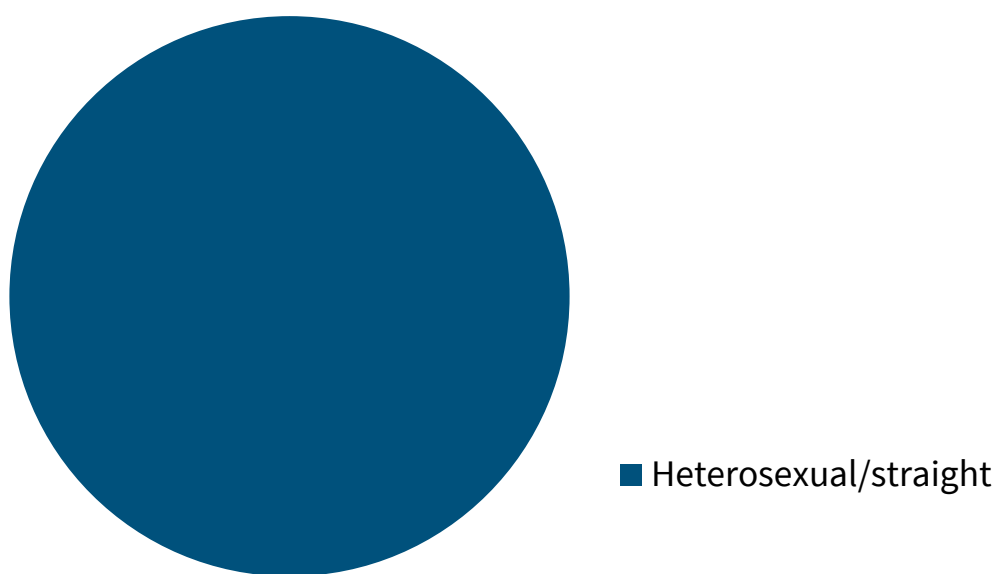
Barristers - Ethnicity



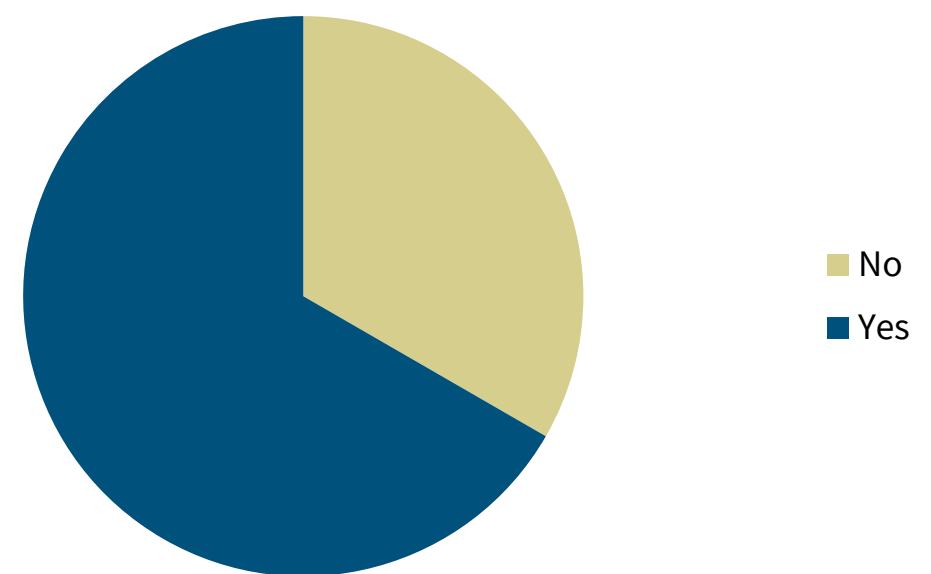
Barristers - Religion



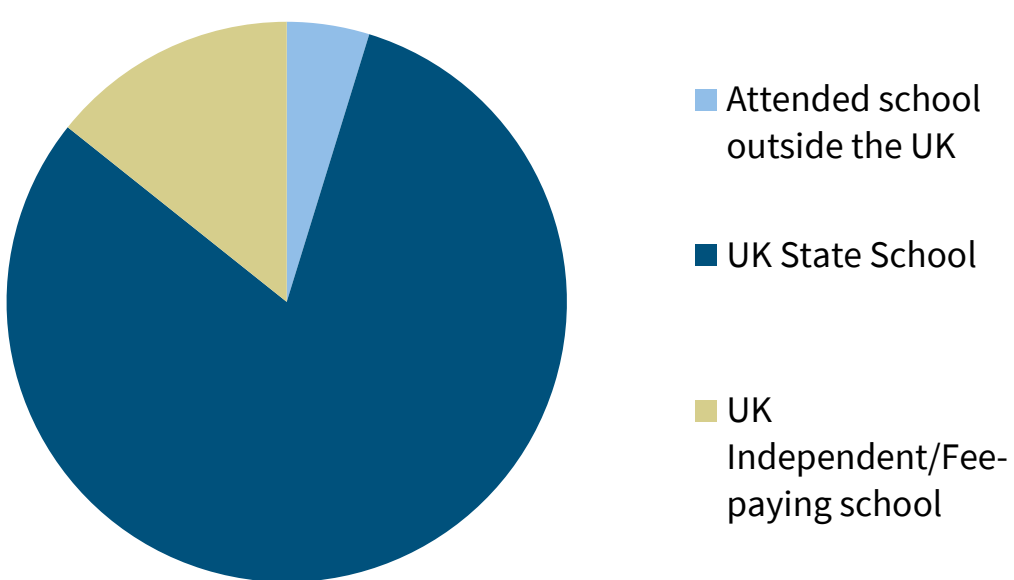
Barristers - Sexual Orientation



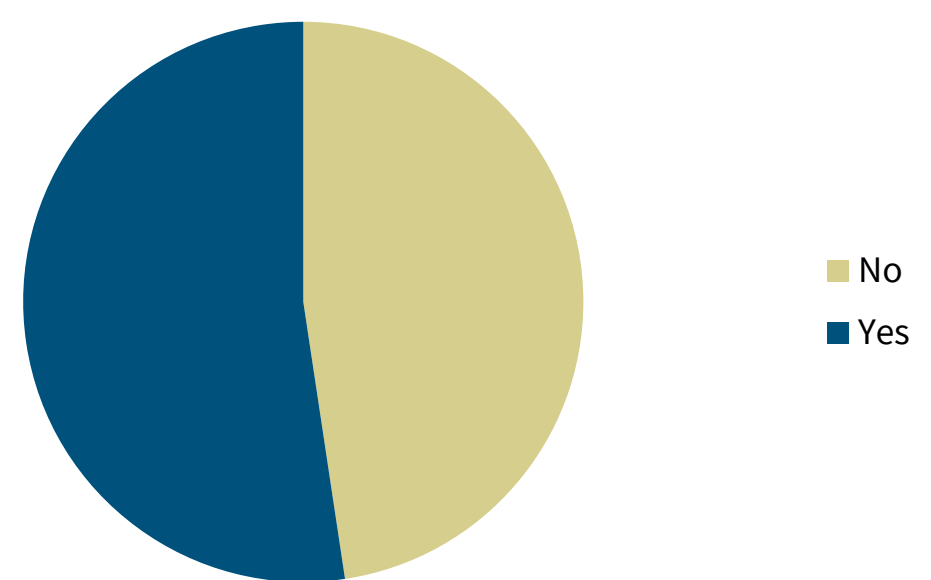
Barristers - First Generation University



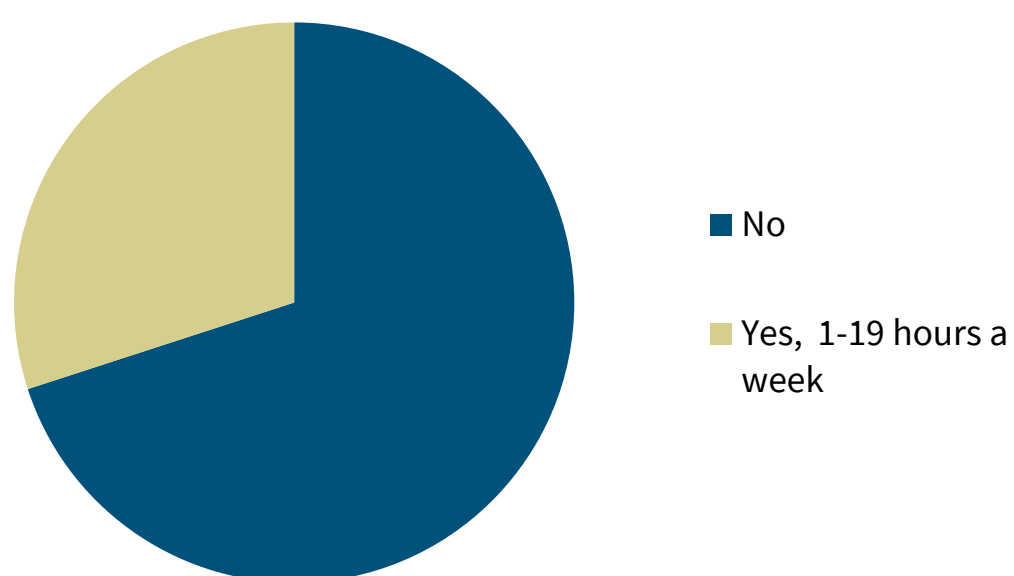
Barristers - Fee Paying or State School



Barristers - Primary Carer Children

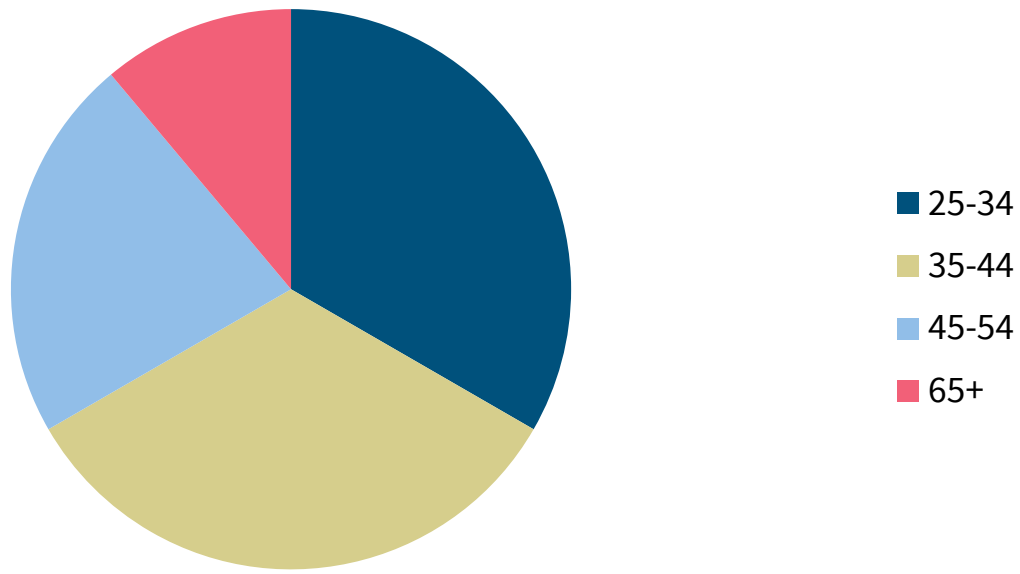


Barristers - Other Caring

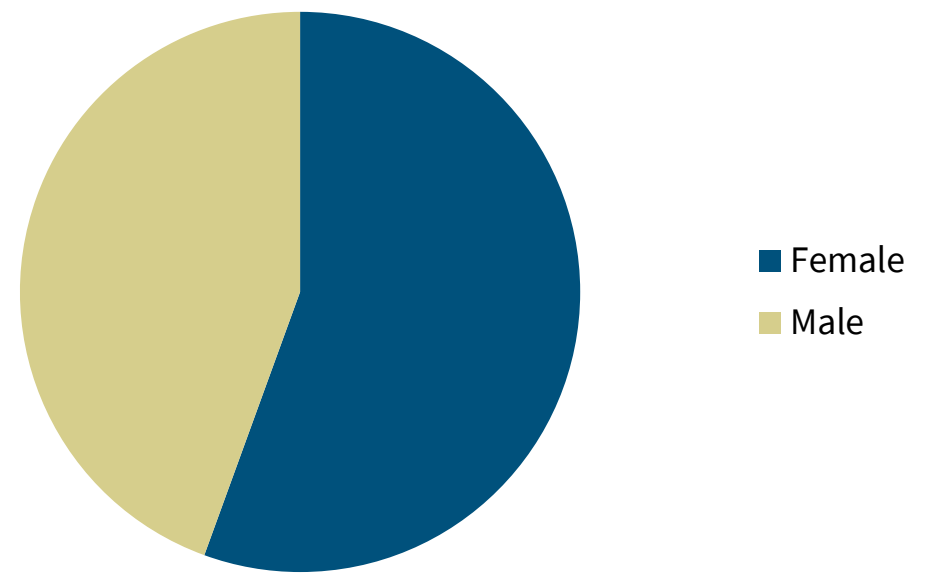


Staff

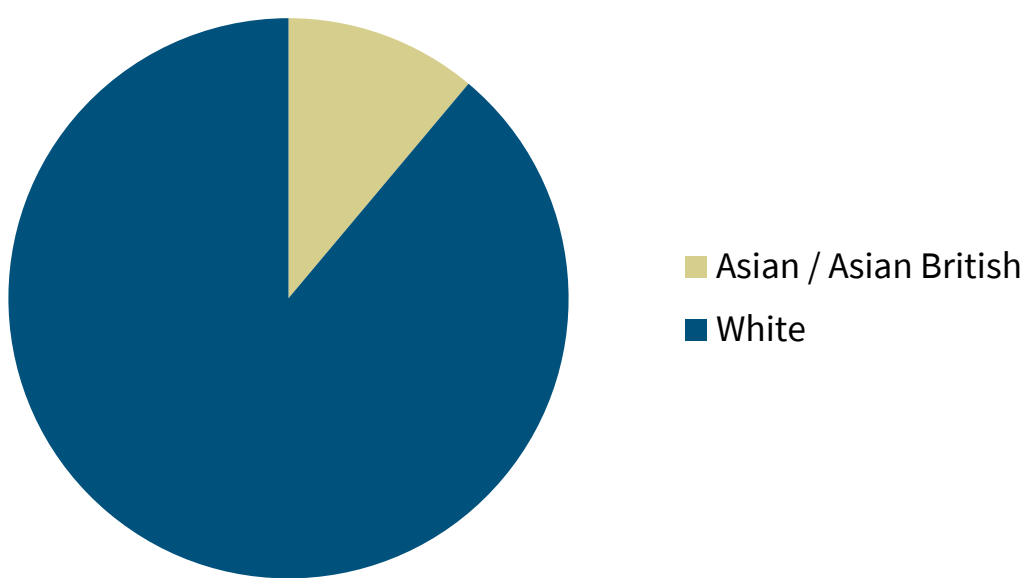
Staff - Age



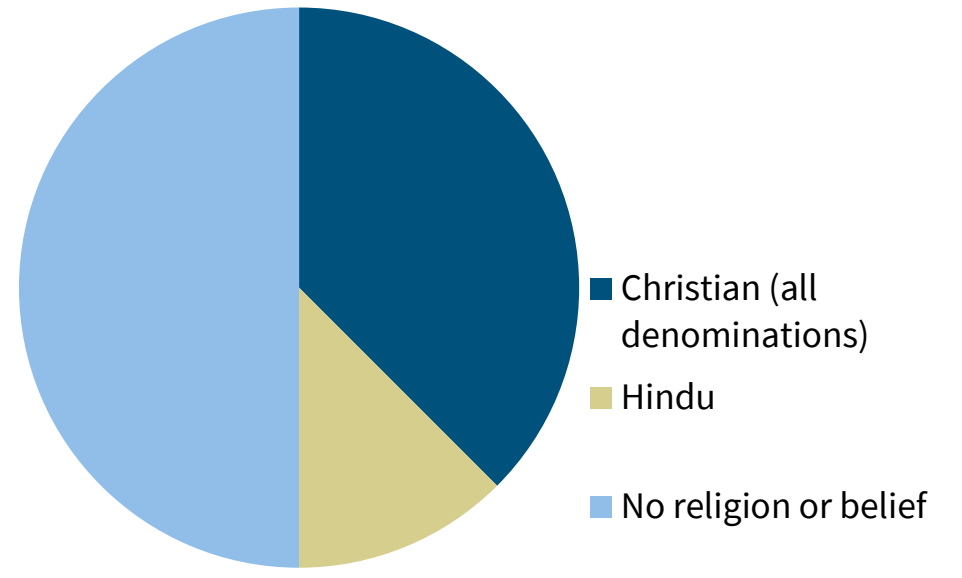
Staff - Gender



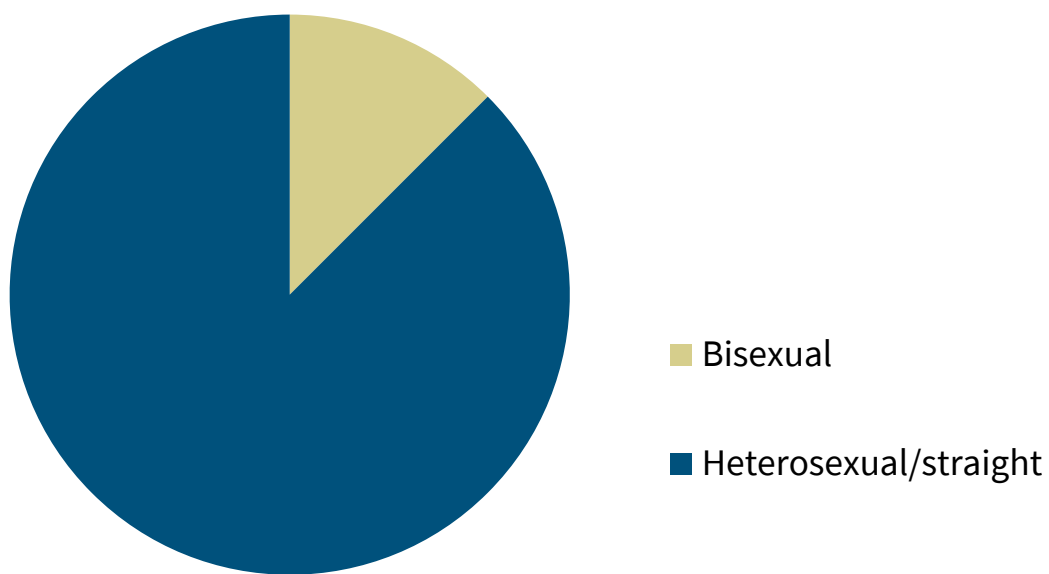
Staff - Ethnicity



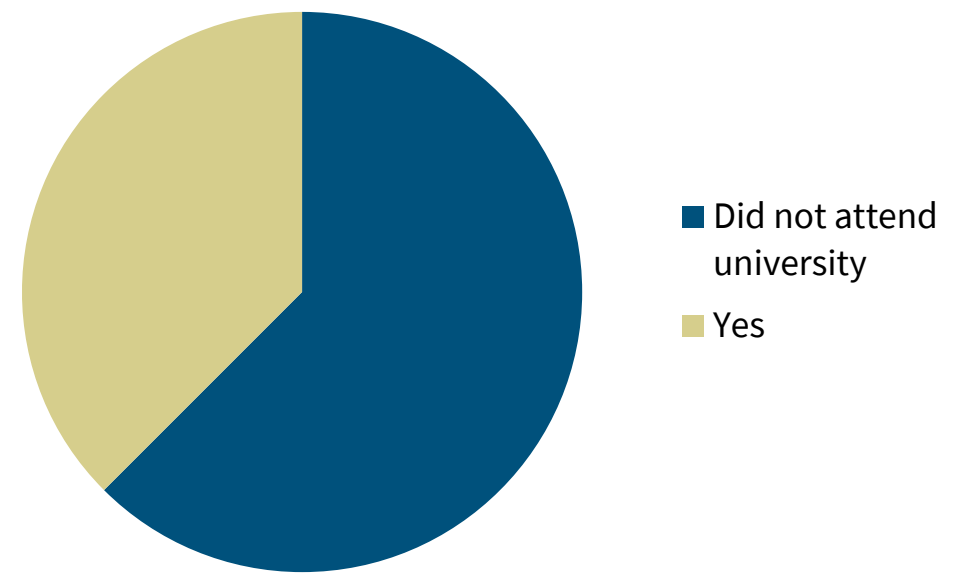
Staff - Religion



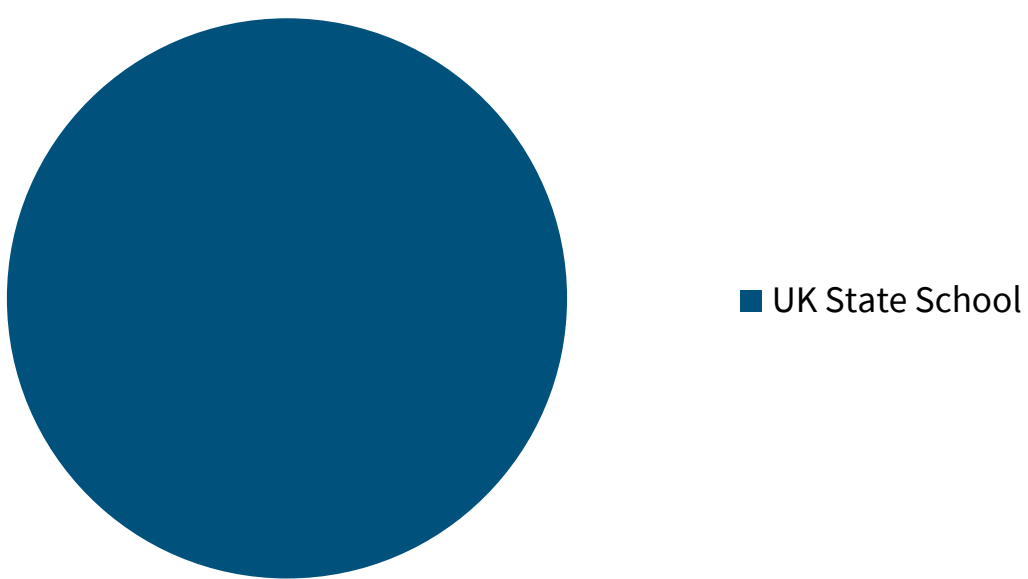
Staff - Sexual Orientation



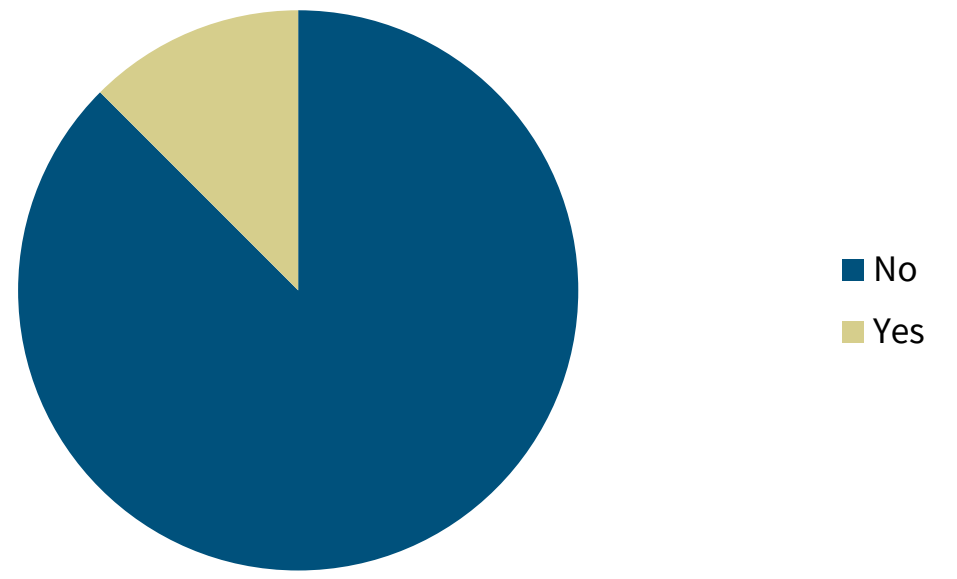
Staff - First Generation University



Staff - Fee Paying or State School



Staff - Primary Carer Children



Staff - Other Caring

