

Diversity Data

October 2020



In accordance with the Equality Rules in the Bar Standards Board Handbook we have collected diversity data about our workforce. This data was collected in October 2020 with 80% of the workforce responding. The diversity data will next be collected in October 2023.

Where there are fewer than ten individuals within a job category with the same characteristic we cannot publish the data without specific consent of the individuals. This applied to data relating to disability across all sections and all data relating to staff managers

We collect data in the following categories:

- Age
- Gender
- Disability
- Ethnicity
- Religion or belief
- Sexual orientation
- First generation to attend university
- Fee paying or state school
- Primary Carer – Children
- Carer – Other

The data is shown in three categories:

- Overall – the entire workforce
- Barristers—both barristers and pupils
- Staff — all staff including managers







